

**Job Title: Group Fitness Director**  
**Position Type: Full Time salaried @ 40 hours/week**  
**Salary Range: Minimum salary of \$43,200 annually**

### **Position Overview**

Reporting to the Sr. VP of Programs and Expansion, this position is responsible for the overall service and delivery of all Group Fitness programs, spaces, equipment, and activities. This includes staff, volunteer, and member satisfaction, budget management, program delivery, equipment maintenance, cleaning, and complete supervision of staff and volunteers.

### **Duties**

- Adhere to and lead a team to ensure maximum attention to child safeguarding and occupational health and safety policies.
- Serve as a role model to members, volunteers and staff by demonstrating YMCA values.
- Ensure YMCA service and brand standards are followed
- Serve as a role model to members, volunteers, and staff by demonstrating YMCA Values
- Promote and participate in YMCA philanthropic and volunteer endeavours
- Overall management and leadership of staff and volunteers including leading, recruiting, onboarding, hiring, training, supervising, and coaching.
- Facilitate and deliver Group Fitness classes, events, and activities, including opportunities for youth, adults, and seniors. Aid in other Health and Fitness areas like Sport, Recreation, and social programs
- Ensure program schedule offers a wide-ranging amount of activities for all member demographics.
- Ensure program schedule co-insides with youth, family, and other activities.
- Deliver consultations, personal training, and fitness testing as needed.
- Promote and market Health and Fitness programs
- Ensure spaces are safe, clean, and well maintained and support with coverage
- Responsible for budget preparation, monthly projections and forecasting, revenue generation and expense management.
- Complete facility checks, inspections, and checklists
- Fulfill a role of senior duty staff person as required
- Other duties as assigned.

### **Skills & Qualifications**

- A criminal record check and vulnerable sector check are required as a condition of employment.
- Standard First Aid and Basic Rescuer CPR
- Personal Trainer certification from YMCA (or equivalent).
- Kinesiology or Health and Fitness related degree or diploma
- Group Fitness Instructor certification from YMCA (or equivalent)
- Experience in a supervisory role and leading a team
- Excellent customer service skills
- Must have basic computer skills
- Bilingualism (French and English) an asset.

## Competencies

- Coaching & Development
- Commitment to Organization vision and values
- Problem Solving
- Quality Focus
- Relationship Building and Collaboration

If you would like to work in a family friendly environment, send us your cover letter and resume by email to the attention of:

**Dave Theriault**

**Sr. VP of Programs and Expansion**

**YMCA of Greater Moncton**

**Dave.theriault@ymcamoncton.ca**

**Application deadline: July 14, 2026**

**We thank all candidates for their interest, however, only those selected for an interview will be contacted.**

### About us

At the **YMCA of Greater Moncton**, we believe in creating spaces where everyone feels welcome, supported, and empowered to shine in their own way. As a charitable organization, we've been building healthy, vibrant, and connected communities since 1870—offering programs that inspire people of all ages, abilities, and backgrounds to grow stronger in body, mind, and spirit.

We've come a long way in 150+ years! In 2020, we proudly celebrated our milestone anniversary *and* expanded our reach with a new satellite location in Moncton's North End—bringing even more opportunities to connect, belong, and thrive.

### Why Join the YMCA?

When you work at the Y, you're not just starting a job—you're stepping into something bigger. You become part of a purpose-driven team, helping children, youth, adults, and families unlock their full potential. Every role at the YMCA makes an impact. Whether you're leading programs, supporting behind the scenes, or welcoming members at the front desk, your work helps light the way for others.

**Be the spark** that inspires change.  
**Be the spark** that lifts up your community.  
**Be the spark** that helps others shine.